

The Impact of Design of Training on Training Program

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ABSTRACT

Trainings are the basic component of job enrichment and effective trainings program can surely result in improved output at workplace. The present study is an attempt to highlight the design and development process of the training programs run by District Institute of Education and Training to improve the learning level of elementary level teachers in various districts of Uttarakhand. The respondents have been surveyed to express their views on five levels of ADDIE Model. Further, an association has been explored between the demographics of trainers and design & development process of the training programs.

Keywords: Design of Training, Instructional Design, Observation, Discussion, Questionnaire

