



Abstracts of International Conference on Innovations in Business Management

Editors

- Ankita Srivastava
- Raghvendra Kumar Sharma





Ankita Srivastava Raghvendra Kumar Sharma (Editor)

Abstracts of

International Conference on Innovations in Business Management

ICIBM 2020 (16th - 17th January 2020)

Organized by

ICFAI Business School, ICFAI University-Dehradun, India

In Collaboration with

University of Derby, United Kingdom



Published by AIJR Publisher, 73, Dhaurahra, Balrampur, India 271604



Abstracts of International Conference on Innovations in Business Management (ICIBM 2020) $16^{\rm th}-17^{\rm th}$ January 2020

Editors

Dr. Ankita Srivastava Prof. Raghvendra Kumar Sharma

Assistant Professor
ICFAI Business School,
Dehradun, India
ICFAI Business School,
Dehradun, India

Conference Organizers

- ICFAI Business School, ICFAI University, Dehradun, India.
- University of Derby, United Kingdom

Conference Venue

The ICFAI University, Rajawala, Central Hope Town, Bahadarpur Selaqui, Dehradun Uttarakhand-248197 www.iudehradun.edu.in

ISBN: 978-81-942709-2-8 (eBook) : 978-81-942709-1-1 (Print) DOI: 10.21467/abstracts.82

Туре

Abstract Book

Published 16 January 2020

Number of Pages

Imprint AIJR Books

© 2020 Copyright held by the author(s) of the individual abstract. Abstracts are not considered as pre-publication and hence author(s) are free for subsequent publications. Abstracting is permitted with credit to the source.

This is an open access book under Creative Commons Attribution-NonCommercial 4.0 International (CC BY-NC 4.0) license, which permits any non-commercial use, distribution, adaptation, and reproduction in any medium, as long as the original work is properly cited.

Distribution Channel: eChoice, New Delhi, India https://echoice.in

Printed at: Thomson Press, New Delhi, India

Published by



Disclaimer

This abstract book has been produced using author-supplied copy via conference organizer. Editing has been restricted to some corrections of spelling and style where appropriate. No responsibility is assumed for any claims, instructions, methods or policy contained in the abstracts: it is recommended that these are verified independently.

Table of Contents

Disclaimer	i
Foreword	Vii
About Conference Organizers	Viii
About ICIBM 2020	ix
Message from Vice Chancellor (O)	x
Message from Registrar	xi
Keynote Speaker	Xii
Organizing Committee	X111
Conference Schedule	xiv
Solving the Vehicle Routing problem with Reduced Capacity with Maximizing Customer Satisfact using Genetic Algorithm	
Development of a Suitable Layout for Packaging Plant of a Sugar Industry	2
The Influence of e-Service Quality and e-Marketing Mix on Customer Satisfaction and Loyalty in Airline Sector	
Analysis of People Driven Factors Enhancing Circular Economy Practices in Supply Chains	4
Circular Economy Practices: An Approach to Green Leather Industry	5
Role of Technology in Studying Traceability in Food Chain	6
Youth Entrepreneurship Through Aquaculture Providing New Avenue to Rural Development w. Dist: Raipur C.G	
Development through Sustainable Economy	8
Education, Environmental Sustainability and Growth: Towards a Paperless Society	9
Blockchain Technology - its Impact on Financial Services Industry	10
Determinants of FDI and its Impact on Indian Economy Growth	11
Cahoots: An Impact Study of Mergers and Acquisitions in India	12
Student to Faculty Incivility: Experience of Faculty in Higher Education Institutions and its Consequences	13
Performance Analysis of Large Cap Category of Equity Mutual Funds	14
Key Motivators for Generation Z at Workplace	15
Impact of Socio-Economic Factor on Entrepreneurship and its Historicity	16
Role of Self-help Groups in Promoting Women Entrepreneurship with Special Reference to Rajiv Gandhi Mahila Vikas Pariyojana (RGVMP)	
Identifying Enablers of Responsible Consumption using Interpretive Structural Modeling Approa (ISM)	

Constitutionalism and Inclusion of Women in Economic Development and Growth (A Law and Economic Analysis)	19
Determinants of Consumer Ethnocentrism and its Impact on Indian Consumers	20
Developing a Leadership Pipeline	21
Estimating Employment Elasticity of MSME Sector in India	22
Influence of Source Credibility Factors and Celebrity-Fan Relationship on Social Cause: A Concept Research Model	
Decoding the Preference for In-Flight Connectivity in India	24
Machine Learning and Artificial Intelligence in Credit Risk Management in Banking: A Literature Review	25
The Impact of Design of Training on Training Program	26
Exploring Key Determinants Influencing Production in Handicraft Sector	27
Green HRM- A Need of the Hour for Environmental Sustainability	28
Evaluation of Insolvency and Bankruptcy Code from The Perspective of Stakeholders and Society.	29
Analysis of Current Economic Scenario Concerning Public Health of India	30
Youth Entrepreneurship in Indian Scenario	31
Is an Aging Workforce Less Productive?	32
Halo of Trust: An Integrative Framework Studying Brand Trust for Business Schools	33
Growth of E-Commerce: It's Impact on Employment in India- An Analysis	34
Indian Startups: Exploring the Market Scope, Drivers & Challenges on the Road	35
Information Technology Influence Towards Employee Performance in Banking Sector on Tamil Nadu: Descriptive Study Based on the Public and Private Banks in Vellore District – India	36
A Comparative Study to Find the Optimal Ordering Quantity of the Risk-Neutral and Risk-Averse Newsvendor	37
Literature Review of Behavioral Finance: Then and Now	38
POKEMON GO: A Virtual World with Real Cash Rewards	39
Critical Study of Branding in Films: Correlation of Brand Promotion, Brand Awareness, Brand Usaş and Brand Recall with Consumer Buying Intensions	
Ineffective Communication: The Root of Major Problems (A Case Study on Interdepartmental Conflicts)	41
Dream to Become Entrepreneur- An Outlook of the Contribution of the Financial Institutions in the Development and Growth of Entrepreneurship	
Identification of Key Drivers of Employee Engagement-A Chronological Review of Literature	43
Role of Financial Institutions in Promoting Entrepreneurship	44
Trend Analysis of Minimum Support Price (Msp) Policy in India	45
Work-Life Balance: A Case Study of a Working Woman in Delhi	46
Scale Efficiency: An Empirical Study of Public and Private Sector Banks in India	47

A study of Significance of Workplace Diversity and Inclusion at Godrej	48
Role of Indian Women in Making India a Developed Economy	49
Smartphone as a Tool for Online Shopping: An Analysis	. 50
A Review on Gross Domestic Product (GDP) Fluctuations in India	51
International Trade of Manufacturing Sector	. 52
US China Trade War- Opportunities for India	.53
Assessment of Satisfaction of Students Studying in the University based on their Choice	54
Strengthening of Humans through Artificial Intelligence Training Programs	55
A Review on Sustainable Finance	56
Impact of Digital Banking Services offered by Uttarakhand Gramin Bank- A Comparative Study of Garhwal and Kumaun Region	. 57
A Study of Students Satisfaction among Various Institute of Dehradun	. 58
Educational Reforms with Special Reference to Teachers' Sensitivity versus Quality Education in Primary School	. 59
Auditing the Auditors: A Comparative Study with Reference to India, UK and USA	61

Foreword

This abstract book is a collection of the various research ideas of academic community and practitioners of management. The researchers have contributed toward various themes of conference such as sustainable economy, supply chain, women-empowerment, export-import, microfinance, government policies etc. We strongly believe that it will open up further scope for in-depth research in various disciplines of business management. Best wishes to the participants to have detailed discussions on the above-said wide range of areas.

Conveners Mr. Raghvendra Kumar Sharma Dr. Anil Kumar

About Conference Organizers

ICFAI University, Dehradun (India)

Set in the picturesque foothills of the Himalayas, The ICFAI University, Dehradun was established under the ICFAI University Act 2003. Since its inception, The ICFAI University is providing high quality learning experience, in an adaptive environment, with a focus on relevance, rigor and research. The mission of the ICFAI University is to develop ethically grounded professionals/executives who can add value to the organizations and communities to which they belong. The University has a reputation for innovative program design and delivery, quality courseware, personalized instructions, strong industry interface, and research consultancy.

The University believes in creating and disseminating knowledge and skills in core and frontier areas through innovative educational programs in Management, Law, Science & Technology and Education.

Since its establishment, the University has grown impressively and achieved widespread recognition and acceptability from business and industry, professional bodies, and academic circles. The University flourishes in a lush green campus spread over 25 acres at Selaqui. It has 2.5 lakhs sq. ft. built up area with academic blocks, faculty rooms, auditorium, seminar halls, computer labs with latest computing facility, well equipped library, canteen, and sports and recreation facilities. State-of-the-art infrastructure coupled with academic rigor enables the ICFAI University to create a new breed of professionals for the ever-evolving business world.

ICFAI Business School (IBS)

Since its establishment in 2004, ICFAI Business School-Dehradun (a constituent of The ICFAI University- Dehradun, India) has developed into a Business School committed to cultivate excellence in the field of education. IBS-Dehradun, known for unique case-based teaching, offers innovative and industry-oriented programs and ample opportunities for all round development of its students. IBS-Dehradun provides quality education to students in the classroom and industry exposure through a rigorous Summer Internship Program. IBS-Dehradun transforms its students into leaders of future by imparting them the right blend of knowledge, skills and attitude.

University of Derby (United Kingdom)

Located in the heart of England, it builds on region's heritage of innovation to provide industry-relevant, expert teaching, from foundation and undergraduate degrees through to postgraduate study and research. Rated Gold in the Teaching Excellence and Student Outcomes Framework (TEF) and a Top 30 UK University in the Guardian University Guide 2020, our academic strength is backed up by practical experience to ensure our students are ready for a successful career.

About ICIBM 2020

ICFAI Business School (IBS) – Dehradun, India in collaboration with University of Derby, UK is conducting the 1st 'International Conference on Innovations in Business Management' (ICIBM) to be held during January 16 – 17, 2020. ICIBM 2020 aims to provide an excellent international platform to academicians, researchers, students, practitioners of management and industrial participants around the world, to share their research works/views/ experiences with global experts and peers. ICIBM will be held at the campus of IBS Dehradun based in the state of Uttarakhand, India. In addition to this, conference will help the delegates to establish academic, research, and business relations with their peers expected to join from different parts of the world. ICIBM 2020 will certainly lead to noteworthy contribution to the knowledge base in the area of business management.

Message from Vice Chancellor (O)

Francis Bacon said "Reading maketh a full man; conference a ready man; and writing an exact man". Conferences offer a platform to students, researchers, academicians and management practitioners to share their views / experiences with the scholars and the experts from different regions. International Conferences, in particular, allows participants to share their scholarly work with experts from across the globe. High quality discussions during a conference create a thought provoking and learning environment. This



eventually results in innovative ideas. Today's industrial scenario expects such innovative ideas to be carried forward and make them possible to practice.

The 1st International Conference on Innovations in Business Management' (ICIBM 2020) organized by ICFAI Business School, ICFAI University, Dehradun, India in collaboration with University of Derby, UK focuses on future innovations and research advancements to address wide range of managerial challenges faced by practitioners. It will be a magnificent opportunity for delegates to take home high-quality inputs beneficial for their future scholarly works in this knowledge-based society. The contributions made by participants from across the world will be a rich source of information to the scholars, industry executives and academicians.

My heartiest congratulations to the organizers and best wishes for the ICIBM 2020 to be a grand success.

Prof. Dr. Muddu Vinay Vice Chancellor (O), ICFAI University, Dehradun

Message from Registrar

Academic institutions have a great responsibility to create a wealth of knowledge for the society. In the era of globalization, management research conducted in academic institutions support modern day organizations in terms of innovative ideas helpful in solving business problems. Conferences and seminars provide a magnificent opportunity to scholars to share their research ideas with research fraternity. It also provides a brilliant platform for exchange of information among participants and consequently upgrading the quality of their research and its outcomes.



International Conference on Innovations in Business Management (ICIBM - 2020) brings significant number of students, research scholars, academicians and industry executives under one roof. This will surely lead to innovative ways to deal with business situations and ultimately contribute to the development of the nation.

I am certain that ICIBM – 2020 will create high quality research culture among the participants and trigger interactions among them for exchange of ideas and current advances in the areas of management.

I wish ICIBM – 2020 the very best and appeal all participants to brainstorm on several thrust areas of the conference.

Brigadier Rajiv Sethi Registrar, ICFAI University, Dehradun

Keynote Speaker

Prof. Jose Arturo Garza-Reyes

Jose Arturo Garza-Reyes is a Professor of Operations Management and Head of the Centre for Supply Chain Improvement at the University of Derby, U.K. He is actively involved in industrial projects, where he combines his knowledge, expertise, and industrial experience in operations management to help organisations achieve excellence in their internal functions and supply chains. As a leading academic, he has led and managed international research projects funded by the European Commission, British Academy, British Council, and Mexico's National Council of Science and Technology



(CONACYT). He has published extensively in leading scientific journals and five books in the areas of operations management and innovation, manufacturing performance measurement, and quality management systems. He is a Co-founder and current Editor of the International Journal of Supply Chain and Operations Resilience (Inderscience), Associate Editor of the International Journal of Production and Operations Management, Associate Editor of the Journal of Manufacturing Technology Management, and Editor-in-Chief of the International Journal of Industrial Engineering and Operations Management. Professor Garza-Reyes has also led and guest edited special issues for Supply Chain Management: An International Journal, International Journal of Lean Six Sigma, International Journal of Lean Enterprise Research, International Journal of Engineering Management and Economics, and International Journal of Engineering and Technology Innovation. Areas of expertise and interest for Professor Garza-Reyes include general aspects of operations and manufacturing management, business excellence, quality improvement, and performance measurement. He is a Chartered Engineer (CEng), a certified Six Sigma-Green Belt, and has over eight years of industrial experience working as Production Manager, Production Engineer, and Operations Manager for several international and local companies in both the U.K and Mexico. He is also a fellow member of the Higher Education Academy (FHEA) and a member of the Institution of Engineering Technology (MIET).

Organizing Committee

- Dr. Amit Joshi
- Dr. V. N. Saxena
- Prof. Sanjeev Malaviya
- Dr. Rashmi Chaudhary
- Dr. Puneet Kumar Gupta
- Dr. Mohd. Imran
- Dr. Deepti Kiran

Organizing Secretary

Dr. Ankita Srivastava

Conference Schedule

Day – 1			
Time	Session Details		
09:30am – 10:00am	Registration		
10:00am – 11:15am	Inaugural address		
11:15am – 11:30am	Tea Break		
11:30am – 1:00pm	Technical session - 1		
1:00pm — 1:45pm	Lunch Break		
1:45pm – 3:15pm	Technical session - 2		
3:15pm – 3:30pm	Tea Break		
3:30pm – 5:00pm	Technical session - 3		
Day – 2			
10:00am – 11:30am	Technical session - 4		
11:30am – 11:45am	Tea Break		
11:45am – 1:15pm	Technical session - 5		
1:15pm – 2:00pm	Lunch Break		
2:00pm – 3:30pm	Technical session – 6		
3:30pm – 4:00pm	Tea Break		
4:00pm — 5:00pm	Valedictory		